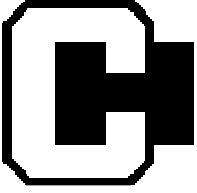


**APPLICATION FOR EMPLOYMENT**  
**(C&H TESTING SERVICE, LLC. IS AN EQUAL OPPORTUNITY EMPLOYER)**



C&H Testing Service, LLC.  
PO Box 9907  
Bakersfield, CA 93389  
Office (661) 589-4030 Fax (661) 589-5390

Date: \_\_\_\_\_ Referred by: \_\_\_\_\_

Full Name \_\_\_\_\_

Address \_\_\_\_\_

Current Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Cell (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_

Are you at least 23 years old  Yes  No Do you have a current valid CA drivers license  Yes  No

Class: (circle one) A B C

Do you have reliable transportation to and from work  Yes  No

In case of an emergency who should be contacted

Name \_\_\_\_\_ Address \_\_\_\_\_

Phone (\_\_\_\_) \_\_\_\_\_ - \_\_\_\_\_ Relationship to you \_\_\_\_\_

**Oil field experience (Please answer in years/months)**

Rig Experience  Toolpusher  Driller  Derricks  Floor How long? \_\_\_\_\_

Coil Tubing  Yes  No How long? \_\_\_\_\_ Oilwell Abandonments  Yes  No How long? \_\_\_\_\_

Foamer Operator  Yes  No How long? \_\_\_\_\_

Truck driving experience (please list type of equipment driven i.e. vac truck, end dump, etc.)

\_\_\_\_\_

Other oilfield experience not listed above

\_\_\_\_\_

Position you are applying for \_\_\_\_\_ Date you can start \_\_\_\_\_

Have you ever worked for C&H Testing Service, LLC. before?  Yes  No When? \_\_\_\_\_

Do you currently have friends or relatives working for C&H Testing Service, LLC  Yes  No

Do you have a current valid Contractor's Safety Orientation?  Yes  No Expiration date \_\_\_\_\_

Do you have a current valid H2S card?  Yes  No Expiration date \_\_\_\_\_

Do you have a current valid CPR/First Aid card?  Yes  No Expiration date \_\_\_\_\_

**Employment history** (please list the last four companies you have worked for with the most recent first totaling at least 10 years history):

Company Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_ - \_\_\_\_  
Supervisor \_\_\_\_\_ Employed from/to \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_  
Position held \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Rate of pay: \_\_\_\_\_

Company Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_ - \_\_\_\_  
Supervisor \_\_\_\_\_ Employed from/to \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_  
Position held \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Rate of pay: \_\_\_\_\_

Company Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_ - \_\_\_\_  
Supervisor \_\_\_\_\_ Employed from/to \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_  
Position held \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Rate of pay: \_\_\_\_\_

Company Name \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_ - \_\_\_\_  
Supervisor \_\_\_\_\_ Employed from/to \_\_\_\_ / \_\_\_\_ - \_\_\_\_ / \_\_\_\_  
Position held \_\_\_\_\_ Reason for leaving \_\_\_\_\_  
Rate of pay: \_\_\_\_\_

Have you been convicted of a Felony within the past 5 years  Yes  No  
If yes, please explain below. This will not necessarily exclude you from consideration.  
\_\_\_\_\_

Will this conviction prevent you from traveling outside of Kern County for work?  Yes  No

What are your thoughts or comments about safety on the job \_\_\_\_\_  
\_\_\_\_\_

Have you ever been denied entry to or been barred from entry onto any oil company property? If yes, please explain.  
\_\_\_\_\_

**Authorization** (please read carefully, initial each and sign below)

_____	I hereby certify that I have not knowingly withheld any information that might adversely affect my chances for employment and that the answers given by me are true and correct to the best of my knowledge. I further certify that I, the undersigned applicant, have personally completed this application. I understand that any omission or misstatement of material fact on this application or on any document used to secure employment shall be grounds for rejection of this application or for immediate discharge if I am employed, regardless of the time elapsed before discovery.
_____	I hereby authorize C&H Testing Service, LLC to thoroughly investigate my references, work record, education and other matters related to my suitability for employment and further authorize the references I have listed to disclose to C&H Testing Service, LLC any and all letters, reports and other information related to my work records, without giving me prior notice or such disclosure. In addition, I hereby release the company, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.
_____	I understand that nothing contained in the application, or conveyed during any interview which may be granted or during my employment, if hired, is intended to create an employment contract between me and C&H Testing Service, LLC. In addition, I understand and agree that if I am employed, my employment is for no definite or determinable period and may be terminated at any time, with or without prior notice, at the option of either myself or C&H Testing Service, LLC, and that no promises or representations contrary to the foregoing and binding on C&H Testing Service, LLC unless made in writing and signed by me and C&H Testing Services, LLC's President.
_____	An offer of a position with C&H Testing Service, LLC will be determined by the results of a physical exam, x-ray (lumboscaral), lift test, and non NIDA drug screening. Driver's insurability will be determined by an official driving record obtained by the trainee from the California Department of Motor Vehicles. If the applicant is not able to pass the pre-employment examinations or be deemed as an undesirable driver by our auto insurance carrier, any offer of a position with C&H Testing, LLC will be withdrawn immediately.

Date \_\_\_\_ / \_\_\_\_ / \_\_\_\_                      Signature \_\_\_\_\_

**All applications will be considered incomplete if a current California DMV printout or a current Contractor's Safety Orientation (Passport), First Aid or CPR Certification is not submitted.**

<b>Office use only</b>
Date of hire ____ / ____ / ____      Position _____
Rate of pay \$ _____      Interviewed by _____
Remarks _____
_____

# FAIR CREDIT REPORTING ACT DISCLOSURE AND AUTHORIZATION

As an applicant for employment or a current employee of this organization, you are a consumer with rights under the Fair Credit Reporting Act. When any of the following circumstances exist, this organization may choose to obtain and use information contained in either a consumer report or an investigative consumer report from a consumer reporting agency about you when: (1) considering your application for employment, (2) making a decision to offer you employment, (3) deciding whether to continue your employment (if you are hired), or (4) making other employment-related decisions directly affecting you.

For explanation purposes, a "consumer reporting agency" is a person or business which, for monetary fees, dues, or a cooperative nonprofit basis, regularly assembles or evaluates consumer credit information or other information on consumers for the purpose of furnishing consumer reports to others, such as this organization.

A "consumer report" means any written, oral or other communication of any information by a consumer reporting agency bearing on your credit worthiness, credit standing, credit capacity, character, general reputation, personal characteristics, or mode of living which is used or expected to be used or collected in whole or in part for the purpose of serving as a factor in establishing your eligibility for employment purposes.

An "investigative consumer report" means a consumer report or portion thereof in which information on your character, general reputation, personal characteristics, or mode of living is obtained through personal interviews with your neighbors, friends, or associates reported on or with others with whom you are acquainted or who may have knowledge concerning any such items or information.

In the event an investigative consumer report is prepared, you may request additional disclosures regarding the nature and scope of the investigation requested as well as a written summary of your rights under the Fair Credit Reporting Act.

## Authorization

By signing below, I hereby voluntarily authorize this organization to obtain either a consumer report or an investigative consumer report about me from a consumer reporting agency and to consider this information when making decisions regarding my employment at this organization. I understand that I have rights under the Fair Credit Reporting Act, including the rights discussed above.

Please print:

\_\_\_\_\_  
Name

\_\_\_\_\_  
Address

\_\_\_\_\_  
Social Security Number

\_\_\_\_\_  
Date of Birth

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date